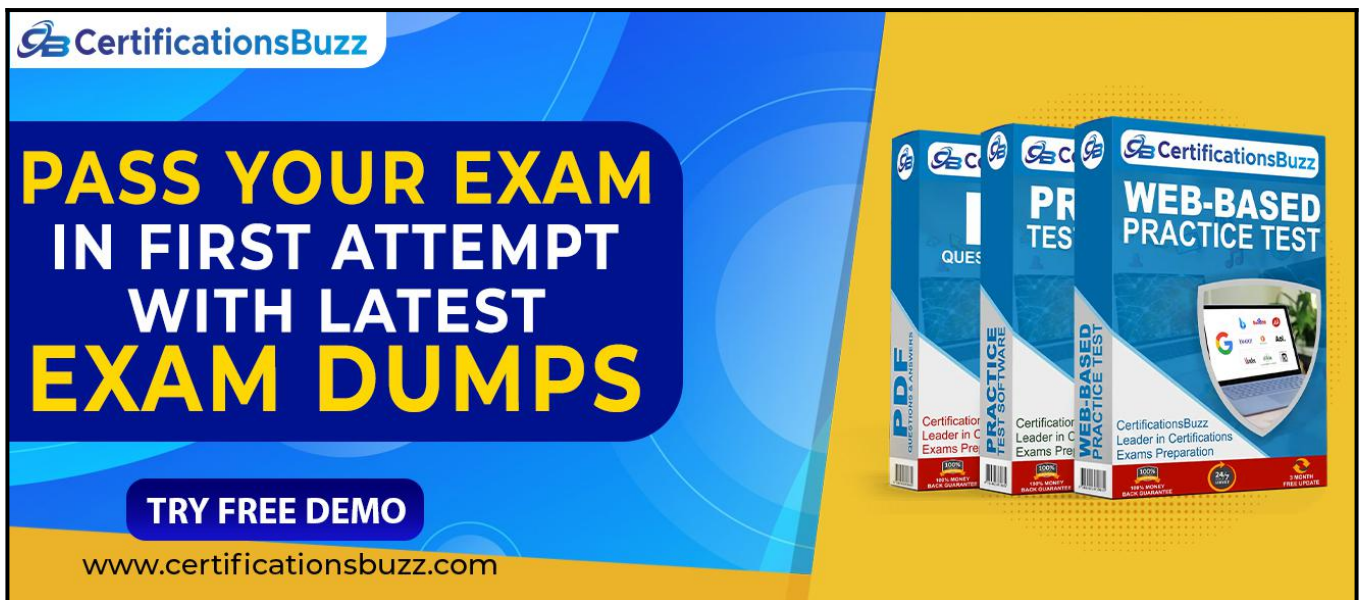


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Question No. 1

A benefits administrator goes to the Enrollment task and finds the following under, the life event summary:

1. Address Change life event status: Detected
2. New Hire life event: Manual

What does this status signify?

- **A.** A New Hire life event was manually selected. An Address Change event was triggered for the person and participation evaluation processing was evaluated.
- **B.** A New Hire life event was manually selected. An Address Change event was triggered for the person, and participation evaluation processing has not yet evaluated it.
- **C.** A New Hire life event was manually selected, or the Configure the Timeliness Evaluation setting of a particular life event set the An Address Change event was triggered for the person and participation evaluate processing has not yet evaluated it.
- **D.** A New Hire life event was manually selected. An Address Change event is yet to be triggered and processed for, the employee.

Answer: C

Question No. 2

Can you change the column text of primary and secondary rates on the Benefit self-service page?

- **A.** No, a change option is not available in the Configure Grouping Display task.
- **B.** Yes, a change option is available in the Enrollment Configuration task.
- **C.** Yes, a change option is available in the Configure Grouping Display task.
- **D.** No, a change option is available in the Configure Grouping Display task, but it doesn't allow a text change.

Answer: C

Question No. 3

Your customer wants to run a report which displays, by participant, a choice list of programs, plans, and options in which the participant may elect to enroll, as well as areas for the participant to designate dependents and beneficiaries.

How do you accomplish this requirement?

- **A.** Run the Person Enrollment Summary Report from the Enrollment work area.
- **B.** Run the Enrollment Kit Report from the Benefits Enrollment work area.
- **C.** Run the Person Enrollment Summary Report from Benefits Self Service.
- **D.** Run the Enrollment Kit Report from Benefits Self-Service.
- **E.** Run the Real Time Analysis: Participant Enrollment Results from the Reports and Analytics work area.

Answer: B

Question No. 4

A benefits administrator processed an enrollment for one employee, and manually added the life event "XYZ" as of August 1, 2016. Since there were two more life events in the detected phase as of August 15, 2016, the benefits administrator clicked "Collapse Life Event". Upon processing the life event tab, the benefits administrator received an error saying two or more life events were in the detected phase.

Why did the collapsing rule fail?

- **A.** The number of proximity days was specified as 20.
- **B.** The number of proximity days was specified as 0.
- **C.** The life event had expired.
- **D.** The number of proximity days was specified as 15.

Answer: D

Question No. 5

How do you set up a Termination life event to end coverage at the end of the month?

- **A.** Coverage and Rate Date Ranges: Coverage Start Date: End of the Month Previous Coverage End Date: First of the Next Month
- **B.** Coverage and Rate Date Ranges: Coverage Start Date: First of the Month Previous Coverage End Date: End of the Month
- **C.** Coverage and Rate Date Ranges: Coverage Start Date: First of the Next Month Previous Coverage End Date: End of the Month
- **D.** Coverage and Pate Date Ranges: Coverage Start Date: End of the Month Previous Coverage End Date: End of the Month

Answer: C

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