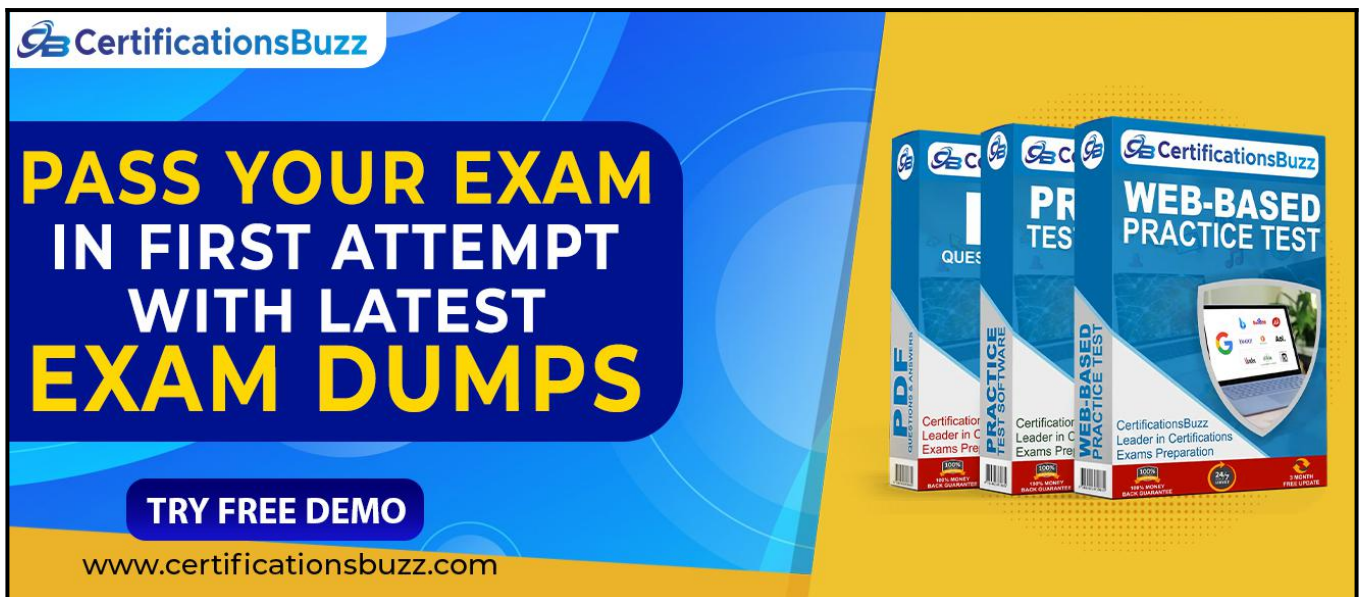


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Question No. 1

A customer needs to evaluate overtime on a weekly basis while using a biweekly time card period.

Which option outlines how this requirement can be supported?

- **A.** A weekly time period would be attached to the Fast Formula used to create the TCR Rule Template
- **B.** A weekly time period would be attached to the Worker Time Entry Setup Profile in the Overtime Period field
- **C.** A weekly time period would be attached to the TCR Rule Template, the TCR Rule, the TCR Rule Set
- **D.** A weekly time period would be attached to the Worker Time Processing Setup Profile in the Overtime Period field

Answer: C

Question No. 2

While configuring a time calculation rule template, what rule classification options are available the sub-type purpose of the template?

- **A.** Distribution Rule, Shift Premium, Threshold, Weekly Premium, Work Time Directive, Variance
- **B.** Distribution Rule, Meal or Break, Rounding, Shift Premium, Threshold, Weekly Premium
- **C.** Distribution Rule, Meal or Break, Shift Premium, Threshold, Weekly Premium, Variance
- **D.** Distribution Rule, Meal or Break, Rounding, Shift Premium, Threshold, Work Time Directive

Answer: C

Question No. 3

The HCM Groups you have created need to be refreshed nightly to update the group members based on employment changes.

What steps must you configure in order to include the group in the refresh process?

- **A.** Schedule the "Evaluate HCM Group Membership" process to run nightly.
- **B.** When configuring the HCM Group, you must select the "include in Refresh All Group Process" and then the group will automatically refresh nightly.
- **C.** The Evaluate HCM Group Membership can only be configured to run for one group at a time, so you must setup a recurrence for each group to refresh separately nightly.
- **D.** When Configuring the HCM Group, you must select the "Include in Refresh All Group process" checkbox, and then schedule the "Evaluate HCM Group Membership" process to run nightly.

Answer: D

Question No. 4

When a worker's rules are not executing as expected, where should you check first to ensure that the rules are properly assigned to the worker?

- **A.** the Manage Setup Profiles task
- **B.** the Manage Time Consumer Set task
- **C.** the Manage Time Entry Layout Component task
- **D.** the Manage Time Layout Sets task

Answer: C

Question No. 5

What time card criteria can you run with the Mass Submit and Approve Time Card process?

- **A.** Date Range, Person Name, Group Name, Approver Name, Location, Department
- **B.** Date Range, Person Name, Group Name, and Time Card Status
- **C.** Date Range, Person Name, Person Number, Group Name, and Time Card Status, Approver Name
- **D.** Date Range, Person Name, Person Number, Group Name, and Time Card Status

Answer: B

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