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Question No. 1

In the Workforce Planning module, an employee is terminated. What two activities do you perform in WFP, so that total salary numbers are correctly calculated?

- A. Run a business rule to change the employee's status.
- B. Change the employee's status on a data form using the Smart List drop down.
- C. Change the employee's status on a data form using the free form text measure.
- D. Change the employee status attribute association in the Employee dimension.
- E. Delete the employee from Workforce Planning.

Answer: B, E

Question No. 2

A Business Rule is launched from a data form. What will Planning utilize to provide a valid list of members for a run-time prompt?

- A. Members defined on the data form
- B. Planning Metadata security
- C. Business Rules security access privileges
- D. Essbase security filters
- E. Business Rules Basic User Role

Answer: A

Question No. 3

Product status is a data element you need to include in your Planning application. Each product will have a product status that can vary over time. You will use product status in calculations and will need to report sales by product status and across products in a cross tab format.

What is the best way to meet all of these requirements?

- A. Define Product Status as a Smart List.
- B. Define Product Status as a Separate Dimension.
- C. Define Product Status as an Attribute.
- D. Define Product Status as a Varying Attribute.
- E. Define Product Status as an alternate hierarchy in the Product dimension.

Answer: C

Question No. 4

Assuming EAS Business rules, a user cannot see a business rule on a data Form. What are three possible causes?

- A. The business rule has not been assigned to the data form.
- B. The business rule was created for another plan type.
- C. The valid locations have not been defined for the business rule.

- **D.** The valid locations have not been defined for the data form.
- **E.** The Validate and Launch privileges have not been granted for the business rule.
- **F.** The Validate and Launch privileges have not been granted for the data form.

Answer: A, D, F

Question No. 5

You need to calculate benefit expense in your Planning application using the following logic:

Benefit expense is equal to the Total Salary of the Organization multiplied by a factor data loaded to each cost center.

Given the following components, what is the correct order of calculation:

1-Custom calculation (Total Salary * Factor)

2-Aggregate benefits

3-Aggregate salaries

- **A.** 1, 2, 3
- **B.** 3, 2, 1
- **C.** 2, 3, 1
- **D.** 3, 1, 2

Answer: D

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