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### Question No. 1

As part of maintaining (importing new employees that were added last week) project enterprise labor resources in your organization, you submit the Maintain Project Enterprise Labor Resources process to create and update resources based on changes in HCM. You define maintenance conditions on the Manage Project Enterprise Labor Resource page to process both employees and contingent workers. (Choose the best answer.)

- A. Pool Membership
- B. attributes that the project enterprise resources are assigned after creation
- C. Jobs
- D. Person Type

**Answer:** D

### Question No. 2

You are now the project manager of a newly created implementation project. Which two items are not part of managing an implementation project?

- A. Assign tasks to various users who are responsible for managing setup data.
- B. Monitor the progress of completing setup tasks.
- C. Select the offering you want to implement.
- D. Generate a list of setup tasks.
- E. Enable optional functional areas and features by opting in.

**Answer:** A, D

### Question No. 3

Your customer has implemented Oracle Project Portfolio Management Cloud recently and they have hired new employees for their Professions Services business. These employees are set up in Oracle Human Capital Management Cloud, but the Project Administrators are unable to add them as resources in the Planning Resource Breakdown Structure.

What are three conditions for new employees to show up in the list? (Choose three.)

- A. Current date is before the effective date of the resource, and you did not enable the "Include people with future-dated effective start dates" option during the search.
- B. All new employees created as persons must have an active supervisor.
- C. All new employees created as persons must be assigned to a department.
- D. All new employees created as persons must have an active assignment.
- E. All new employees created as persons must have an active project role.

**Answer:** A, C, D

### Question No. 4

Your customer wants to generate accounting based on project information associated with the transaction for all subledger transactions. Identify three subledger applications for which the project source is available for deriving accounts when configuring subledger accounting. (Choose three.)

- A. Receipt Accounting
- B. Payables

- C. Fixed Asset
- D. Purchasing

**Answer:** A, B, D

**Question No. 5**

Your customer complains that their project resources do not report their time promptly, which has resulted in incorrect reporting of project performance. What should you do to fix this problem? (Choose the best answer.)

- A. Enable track missing time at project unit.
- B. Enable track missing time at project type.
- C. Enable track missing time at project template.
- D. Enable track missing time at business unit.

**Answer:** A

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