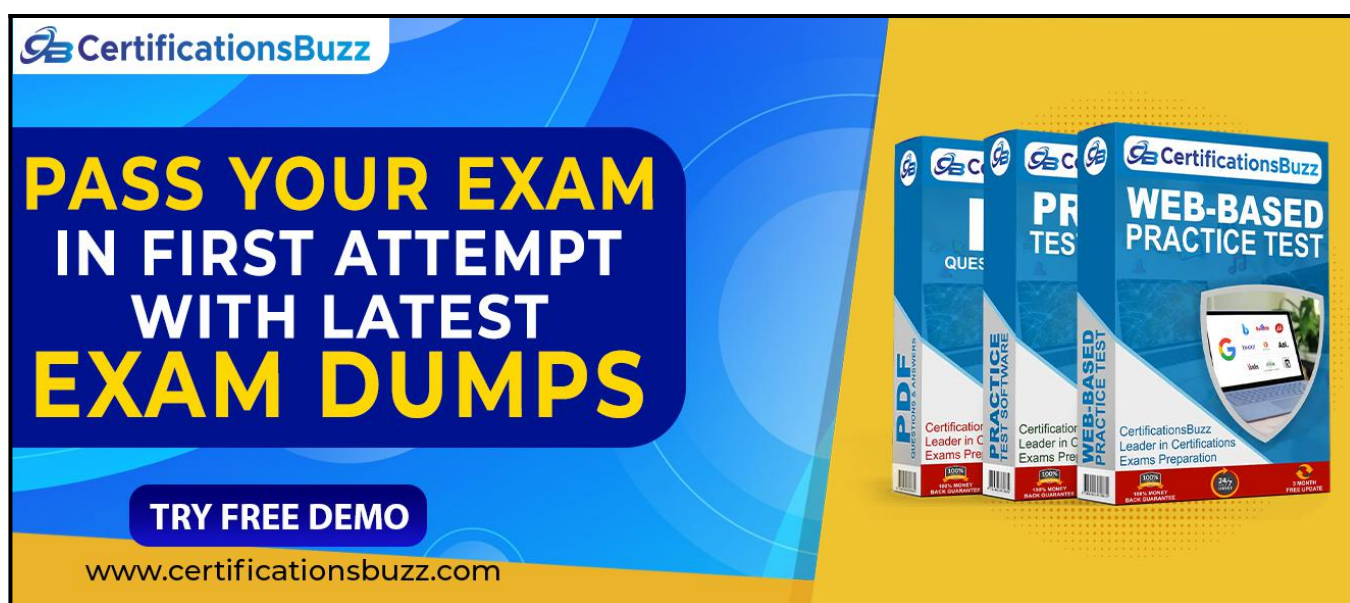


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### Question No. 1

Your customer is hiring an employee and assigning a line manager to the newly hired employee. What statement is correct?

- **A.** The line manager search is based on the position hierarchy. Therefore, if an employee is hired in a particular position, the search will populate employees with a higher position than the newly hired employee.
- **B.** All the employees whose employment record has the "Working as Manager" check box marked as "Yes" can appear in the drop-down list.
- **C.** The line manager search is based on the public person security access.
- **D.** The line manager search is based on the job in which the employee is hired; only the job grade higher than the employee job will appear in this list.

**Answer:** D

### Question No. 2

When configuring a checklist application task what value must be select to ensure you will only be able to select from a list of employee tasks verses manager tasks?

- **A.** Ensure the owner field is set to employee.
- **B.** Ensure the eligibility profile linked to the task contains criteria the include only active employees.
- **C.** Ensure the owner and performer are both set to employee.
- **D.** Ensure the performer field is set to employee.

**Answer:** C

### Question No. 3

Which task in the Setup and Maintenance work area generates position codes automatically?

- **A.** Manage Position Codes
- **B.** Manage Legal Entity HCM Information
- **C.** Manage Positions
- **D.** Manage Position Synchronization
- **E.** Manage Enterprise HCM Information

**Answer:** B

### Question No. 4

You are configuring Enterprise Onboarding Checklists and need to c to new hires during onboarding by line managers and HR specialists.

Which Checklist enhancement supports this requirement?

- **A.** Checklist Category
- **B.** Checklist Validity
- **C.** Checklist Completion
- **D.** Task Library

**Answer:** C

**Question No. 5**

Which feature helps you capture legislative information for grades on the create and edit grade pages?

- **A.** Descriptive Flexfield
- **B.** Extensible Flexfields
- **C.** Key Flexfields
- **D.** Lookups

**Answer:** B

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